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Human factors and ergonomics (commonly referred to as human factors) is the application of psychological and physiological principles to the engineering and design of products, processes, and systems. The goal of human factors is to reduce human error, increase productivity, and enhance safety and comfort with a specific focus on the interaction between the human and the thing of interest.

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Also known as human factors research ergonomics is frequently a subfield within Industrial and Organizational (I/O) psychology. In ergonomics emphasis is placed on efficiency and how well individuals interact and perform within their workplace and with systems and products. For example, an ergonomical workstation would be designed with the person using it in mind - the placement of the items that are used would be comfortable, efficient, functional, and safe for the individual using it.

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To summarize the psychology of ergonomics: Ergonomics and the psychology of the workplace aren't separate items to consider; they exist as complementary arms of the same being. By considering the deeper psychology of ergonomics, your interventions are far more likely to have success, and to create a return on your investment.

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Ergonomic designs can reduce musculoskeletal injuries at work. Ergonomics can make a big difference in a person's comfort, productivity, and well-being in the workplace. Ergonomics also has a place in the home environment, especially for a person who works from home or who has experienced some health problems related to repetitive activities or their posture.

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